

# Mark Setch

## CONTACT DETAILS

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## EDUCATION AND PROFESSIONAL TRAINING

Bachelor of Commerce (University of Queensland)  
Bachelor of Theology (Brisbane College of Theology)  
Doctor of Ministry (Fuller Theological Seminary, California USA)

Diploma of Life Coaching (The Coaching Institute)  
Certificate IV in Business (The Coaching Institute)  
Certificate IV in Training and Assessment (Australian Institute of Industry & Training)

Process Oriented Coaching (The Coaching Space)  
HOPE & POWER Coaching (Frazer Holmes Coaching)  
Practitioner of Neuro-Linguistic Programming (The Coaching Institute/Australia Board of NLP)  
How to Run a Successful Workshop (The Coaching Institute)  
Focusing Leaders (Church Resource Ministries Australia)

## PROFESSIONAL MEMBERSHIP

Professional Certified Coach (PCC) (International Coach Federation)

## **CAREER OBJECTIVE**

*To equip people to unleash their life and leadership potential.*

## **PROFESSIONAL SUMMARY**

I am a Personal Development & Leadership Coach who has the training, skill, experience and passion to release the untapped life & leadership potential within people of all ages, walks of life and career pathways. My ability to enable people to discover the root cause of the obstacles to growth and effective leadership have enabled them to step up to a new level of confidence, competence and fulfillment within their personal and professional life. Among my past and present clients are leaders in business, government and not-for-profit organisations, as well as army officers, soldiers in recovery, long-term unemployed, university lecturers and pastors. In addition to this I offer Professional Supervision to School Chaplains and Community Care Managers and other professionals.

As an internationally qualified Professional Certified Coach with the International Coach Federation (ICF), with over 2400 hours of coaching, I have also mentored over 130 coaches in training and coaches preparing to apply for an ICF credential.

My success as a coach, mentor, trainer and professional supervisor is a reflection of the breadth and depth of my training and experience, having worked as an Accountant, Church Pastor and Mentor of leaders and emerging leaders in a variety of settings.

## **REFERENCES**

References are available on request.

## **KEY STRENGTHS**

### **Style**

I am a natural leader, coach, mentor and trainer. I have well developed skills in communication, leadership, management and administration and am strongly focused on delivering benefits and achieving outcomes.

I am a highly flexible and adaptable with strong communication skills. Having worked in government, church and community sectors and with clients with diverse educational and socio-economic backgrounds, I am comfortable with and sensitive to people of all ages and walks of life.

I am a life-longer learner with diverse formal education qualifications at graduate and postgraduate level and a commitment to ongoing professional development. My focus is on skill development and how I can impart skills to the organisations and the clients whom I serve.

### **Communication Skills**

I possess strong oral and written communication skills and work effectively with personnel at all levels within organisations. As a coach and trainer I am comfortable and confident in communicating with clients in all sectors of society.

### **Management Skills**

I am highly skilled at managing both tasks and relationships in a variety of settings and contexts. This has been a key to my success in both the church/pastoral and the coaching, mentoring, and training spheres in which I have worked.

### **Administration Skills**

I have an eye for detail and a proven ability to develop functional systems and structures within the organisations in which I have worked.

## **CORE EXPERTISE AND EXPERIENCE**

### **Coaching**

- With over 2400 logged coaching hours, I have worked with clients from a broad range of backgrounds and careers. My focus is always to coach at a transformational level, assisting clients to formulate clear outcomes, identifying barriers to achieving these outcomes and their root causes and developing strategies to overcome these barriers and achieve desired outcomes for their personal and professional life.
- As an Associate and Senior Coach with Frazer Holmes Coaching, I have coached over 180 long-term unemployed persons, enabling them to discover the root cause of the barriers to employment, develop healthy self-esteem and set clear goals and action plans congruent with purpose and values. More than 90% of clients testified to increased self-confidence and motivation and the majority secured employment or continuing education within 3-6 months. Contracted to the Australian Army, I have also coached over 70 ill and injured soldiers, enabling them to successfully address anxiety and depression, and reclaim purpose and motivation. Using standard feedback forms, all soldiers coached thus far have testified to significant progress in some or all of these areas. I am becoming increasingly experienced in trauma coaching, working with soldiers suffering from Post-Traumatic Stress Disorder, using the latest neuro-coaching techniques and strategies. I have also coached private clients in the corporate and small-business sector.
- As Director of Unleash the Leader, I have offered leadership and personal development coaching to small-business owners, managers in business and not-for-profit organisations, university lecturers and pastors, using a variety of coaching and assessment tools.

### **Mentoring**

- As a church pastor I mentored emerging young leaders for 25 years, supporting them in their personal and professional life. The majority of them are now leaders in small business, academia, churches or not-for-profit organisations.
- As Coach Mentor with Frazer Holmes Coaching and The Coaching Institute, I mentored over 130 coaches in training, assisting them to develop their coaching skills and experience.

## **Training**

- Through my role as a church pastor and Director of Unleash the Leader, I have conducted workshops and seminars in leadership and personal development in a variety of formats to diverse audiences.

## **Training Management**

- As Training Manager for Frazer Holmes Coaching I fulfill the role of Dean of Students, supporting and monitoring progress in their coach training, including assessing competence and maintaining functional systems and records. My role also includes quality assurance to maintain the Company's training accreditation with the International Coach Federation.

## **Professional Supervision**

- As Director of Unleash the Leader I offer professional supervision to school chaplains and community care/social workers, using coaching and mentoring strategies and tools to best meet the individual needs of clients.

## **EMPLOYMENT HISTORY**

<b>Frazer Holmes Coaching</b> <b>Associate, Senior Coach and Training Manager</b>	<b>2012 - present</b>
<b>Unleash the Leader</b> <b>Founder and Director</b>	<b>2011 - present</b>
<b>Peace Christian Community</b> <b>Pastor/Ministry Team Leader</b>	<b>2004 – present</b>
<b>The Coaching Institute</b> <b>Coach Mentor</b>	<b>2012-2014</b>
<b>Redcliffe Uniting Church</b> <b>Senior Minister</b>	<b>1995-2003</b>
<b>Mossman Uniting Church</b> <b>Senior Minister</b>	<b>1990-1994</b>
<b>Australian Audit Office (now National Audit Office)</b> <b>Accountant</b>	<b>1983-1985</b>